



EASWARI ENGINEERING COLLEGE

(Autonomous)

Bharathi Salai, Ramapuram, Chennai – 600 089



Activities for the Academic Year 2022-2023

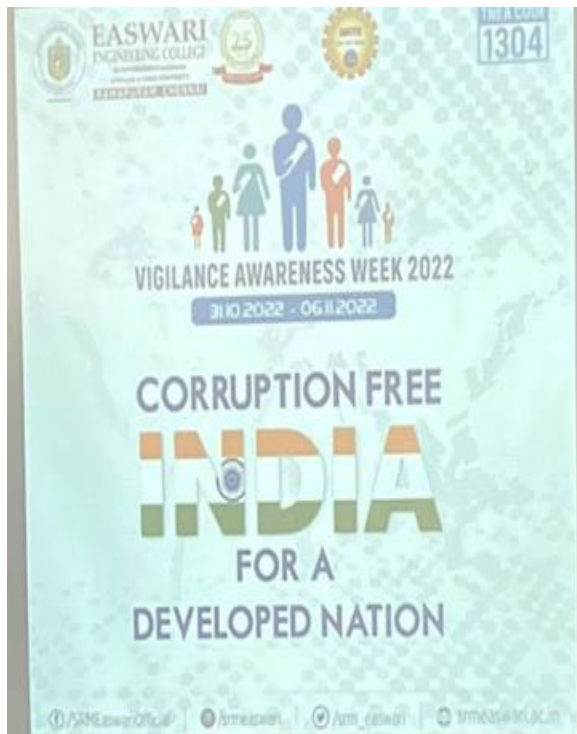
S.No.	Date	Title	Resource person	Audience	No. of participants
1.	04.11.2022	Corruption Free India	Dr. S. Kayalvizhi	III Year CSE Students	15
2.	28.11.2022	Sexual Harassment of Women at workplace	Ms.Cyndhia, Practicing as Advocate at District High Court	Lady Faculties from all departments	50
3.	7.12.2022	Elimination of Violence against Women	Ms. Ms.G.Indu, Practicing as Advocate at District High Court	Girl Students from CSE and AI&DS	70
4.	10.12.2022	Fem-Up	Dr.Geetha Ramkumar, Consultant Psychologist	Girls from all department	100
5.	25-02-2023	A seminar on Women's safety, mental health and self mastery – confronting advertesity and setting boundaries	Dr.Chitra Aravind, Consultant Psychologist	Hostel Girls Students and faculty members	50
6.	25-02-2023	Legal Protections for Women Safety	Ms.Sahana Hegde Advocate Vice President – Asha Kirana Integrated Rural Development Trust Shivamoga, Bangalore	Girls students and faculty members	200
7.	06-06-2023	Awareness on Gender Specific Harassment and POSH ACT	1. Ms.Subhashini, Vice President and Research & Intern Head – Karpom Karpipom 2. Mr.Sharth Sathya Founder – Karpom Karpipom	1 st year students and faculty members	180

Debate-Corruption Free India for Developed Nation

Internal Complaints Committee conducted a debate on the Topic “Corruption Free India” between 2.30 pm to 3.30 pm on 04.11.2022. Dr. S. Kayalvizhi, the Professor/CSE and convener of the programme, welcomed the Participants. Ms. P. Indumathy AP/CSE Concluded the debate. India, a country that boasts of high values, morals, and traditions, is ironically faced with the problem of corruption. It is one of the various evil practices our country is fighting with. Therefore, the country’s whole system is based on corruption at different levels.

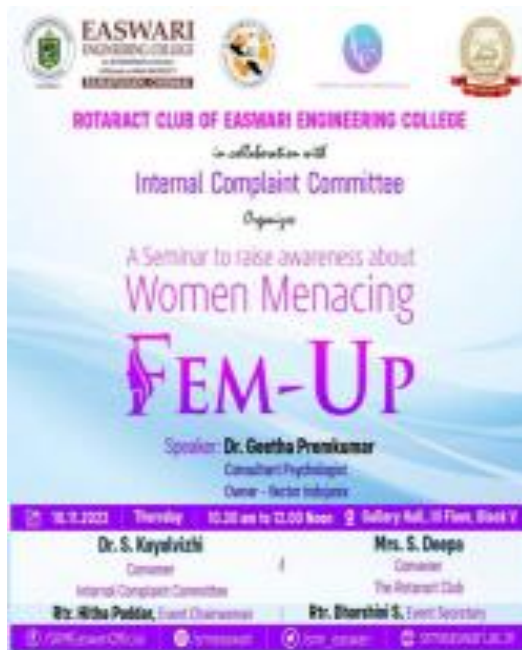


Various points regarding corruption is given. Giving bribes is as bad as taking bribes. We cannot deny that we have indulged in bribes or seen our parents or relatives giving the same at one point. Offering money to the traffic police for crossing the red light or giving money to get some form submitted after the due date is a common practice. Though we want a corruption-free India, no one is ready to contribute to the cause. We are rather adding to it. To free our country from this evil practice, we must stand united and be honest in our endeavors.



Women Menacing FEM-UP

Internal Complaints Committee have hosted a Seminar on the Topic “Elimination of Violence against Women” between 10.30 am and 12.00 pm through on 10.11.2022. Dr. Geetha Ramkumar, Consultant Psychologist, was the keynote speaker of the program. Dr. S. Kayalvizhi, the Professor/CSE and convener of the programme, welcomed the Chief guest. Girl students from various departments participated in the event.

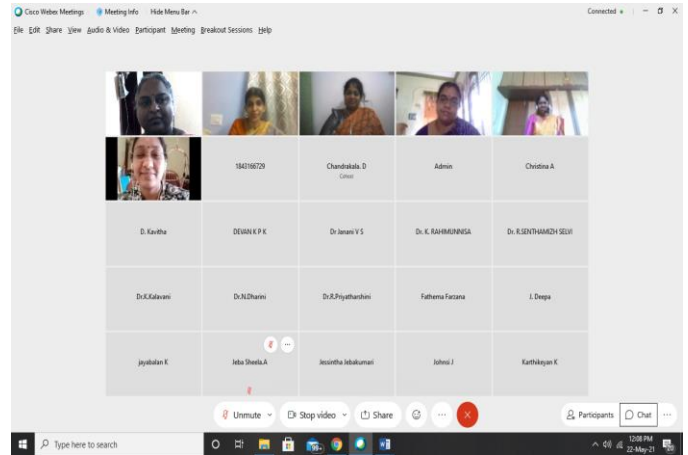


She started by defining what exactly women's harassment is and spoke about how people are often not given enough information about sex, which often leads to misconceptions and acts like a trigger to their animal instincts. She spoke about such sensitive topics with a very open mind and also made the session interactive by adding her sense of humour in between. She later emphasised the importance of girls being strong with their emotions and understanding the type of relationship they have with their peers.

Sensitisation workshop on Sexual Harassment of Women at workplace

Internal Complaints Committee have hosted a Seminar on the Topic “Sexual Harassment of Women at workplace” between 6.00 pm and 7.30 pm through Google meet on 28.11.2022. Ms. Ms Cyndhia, Practicing as Advocate at District High Court , was the keynote speaker of the program. Dr. S. Kayalvizhi, the Professor/CSE and convener of the programme, welcomed the Chief guest. Dr. Praveena Rachel Kamala AP/IT gave vote of thanks. Mrs. P. Indumathy AP/CSE was the coordinator of the programme.

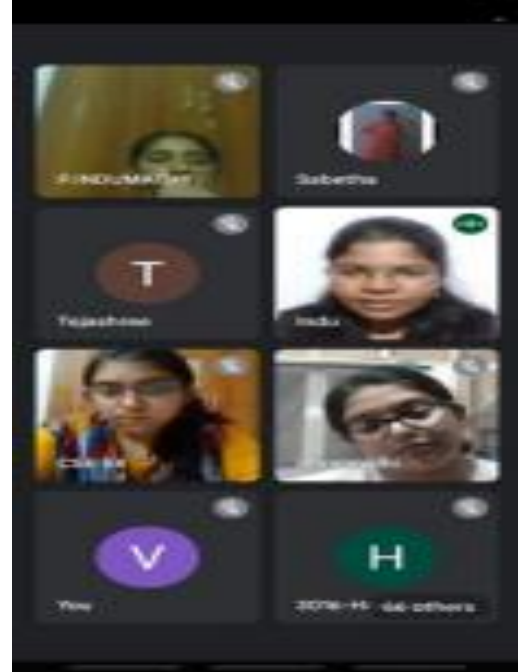
Dr. S. Kayalvizhi briefed about sexual harassment at work place and how to handle it at work place. If the women group or workers come to know about any such harassment, they must bring it to the notice of the complaint committee. It is the duty of the committee to keep everything confidential. Every female worker should know that it is employer’s legal duty to provide women employee with a safe working environment. All the male employees must understand these kinds of incidents affect the health, confidence and ability of a woman and will also lead her to leaving the job. Above all these there should be social acceptability. Women should not fear to come forward with their problems and complaints.



The keynote speaker started explaining how Sexual harassment at a work place is a sensitive issue. She told it cannot be checked merely providing staff members information about the sexual harassment policy or relying on disciplinary action. The organization must play proactive role, provide behavioral support and discuss this aspect as a part of the work routine. The staff must nurture an inclusive, supportive, and respectful environment in the office in order to build a congenial working atmosphere. Finally she concluded saying every working women must know that it is high time to stand up and fight for such injustices. Its only then sexual harassment in work place can be checked.

Elimination of Violence against Women

Internal Complaints Committee have hosted a Seminar on the Topic “Elimination of Violence against Women” between 6.30 pm and 7.30 pm through Google meet on **07.12.2022**. **Ms. Ms.G.Indu**, Practicing as Advocate at District High Court , was the keynote speaker of the program. **Dr. S.Kayalvizhi**, the Professor/CSE and convener of the programme, welcomed the Chief guest. **Ms. P. Indumathy** AP/CSE gave vote of thanks. Dr. V. Nirmala AP/AI& DS, Mrs. B.S. Liya AP/CSE, Mrs. S.Maheshwari AP/CSE were the coordinators of the programme. Girl students department from AI & DS and CSE and lady faculties from all other attended the event.



A vertical poster for a seminar. At the top, it features the logos of 'EASWARI ENGINEERING COLLEGE' and 'Internal Complaints Committee #Egwevccid'. Below this, it says 'Seminar' in a pink box. The main title is 'ELIMINATION OF VIOLENCE AGAINST WOMEN' in bold purple letters. A photo of Ms. G. Indu is shown on the left. To her right, her name and qualifications are listed: 'Ms. G. Indu, Bcom(CA), LLB(HONS) Practicing as advocate in Coimbatore district court'. Below the photo is a pink box with 'Online Mode'. At the bottom, it provides the Google Meet link: 'https://meet.google.com/ndj-ggme-opp' and the date and time: 'Wednesday | 07.12.2022 | 6:30 PM to 7:30 PM'. The footer lists the convener 'Dr.S.Kayalvizhi AP/CSE', ex-convener 'Mrs.P.Indumathy AP/CSE', and coordinators 'Dr.V.Nirmala AP/DS' and 'Mrs.S.Maheshwari AP/CSE'. Social media icons for Facebook, Instagram, and LinkedIn are at the very bottom.

The session was planned to raise awareness of violence against women. The experts provided more details on the many laws that are accessible for violence. They stressed that the students be candid and encouraged them to report any acts of violence. The entire session was informative and Interactive. The speaker gave a glimpse about the issues they are facing in court. She listed out various laws that are available for women and how to make use in a sensible way. The session was informative.

Confronting Adversity and Setting Boundaries

The 'Internal Complaints Committee' of SRM Easwari Engineering college had organized an interactive session for the students of the womens' hostel of EEC with the speaker DR.Chitra Aravind, who works as a consultant in the field of psychology. The event was conducted in order to support the hostel students who may be experiencing troubles without proper guidance, in any possible way. The meeting was chaired by the respective Dr.S.Kayalvizhi, Mrs.P.Indumathy and Ms.MahaLakshmi S and took place for the duration of 1 hour and 30 minutes from 10:30 Am to 12:00 Pm on the Saturday that was 25.02.2023. The head count details the presence of 50 students attending this event. The event started with a short prayer after which the chief guest was briefly introduced.



The chief guest in the limited time given to her spoke to the students about various topics such as the different ways to manage stress, the easily overlooked part that health plays in the state of mind of a young adult or anyone for that matter, the more common psychological troubles that students face at present and also underlined the necessity of discipline in students which greatly affects their college life. The Speaker took time to interact with the students about any problems that they could be facing at the time and was very welcoming while doing so. The students felt that the speaker was well aware of how to make the students comfortable in a crowded environment while discussing personal problems.

EASWARI ENGINEERING COLLEGE
An Autonomous Institution
Approved by Anna University
RAMAPURAM, CHENNAI

Internal Complaints Committee

A seminar on
**women's safety, mental health
and self mastery**

**Confronting adversity &
Setting boundaries**

SATURDAY | 25.02.2023 | 10.30 AM
MBA Seminar Hall, EEC
Target Audience: Easwari Engineering college Hostel girls

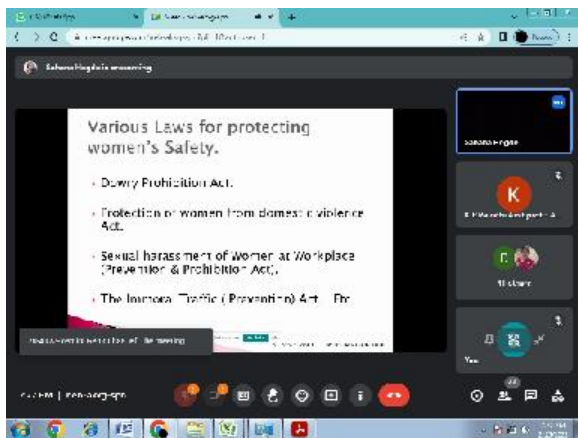
Dr. Chitra Aravind
Consultant Psychologist

Convener: Dr. S. Kayalvizhi, Professor / CSE
Co-conveners: Mrs. P. Indumathy, Asst. Prof. / CSE
Ms. Maha Lakshmi S, Student Counsellor

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Legal Protections for Women Safety

The “Internal Quality Assurance Cell and Women Empowerment Cell” of Easwari Engineering College have organized a session for the girl students of EEC with the speaker Adv. Sahana Hedge Vice President- Asha Kirana Integrated Rural Development Trust. The event was conducted to provide a brief knowledge of Legal Protections for Women Safety. The meeting was chaired by the respective Dr.S.Kayalvizhi, and took place from 2:00 Pm to 3:00 Pm on 25.02.2023. The head count was about 80 students.



The event started with a short prayer after which the chief guest was briefly introduced. The speaker gave a brief introduction about her work experience. She gave a quick reference about the various laws that are specifically designed for women safety. Finally She advised the girl students to open up the problems they are facing day to day and how to overcome those issues and how to handle those issues legally.

Awarness on gender Specific Harassment and PoSH Act

The “Internal Quality Assurance Cell and Internal Complaints Committee” of Easwari Engineering College have organized an interactive session for the I year students with the speakers Ms. Subhashini Vice President & Research & Intern Head and Mr. Sharath Sathya, Founder, of Karpom Karpipom. The event was conducted in order to bring awareness among students and gender specific harassment and a glimpse about PoSH act. The meeting was chaired by the respective Dr. G.S. Anadha Mala, Dr.S.Kayalvizhi, Mrs.P.Indumathy and Ms.MahaLakshmi S and took place for the duration of 3 hours from 10:00 Am to 1:00 Pm 06.06.2023. The head count was about 180 students.



EASWARI ENGINEERING COLLEGE
TNEA CODE 1304

INTERNAL QUALITY ASSURANCE CELL
&
INTERNAL COMPLAINTS COMMITTEE
Organizes Seminar on

Awareness on gender specific harassment and PoSH Act

Tuesday | 06.06.2023 | 10.00 AM to 1:00 PM

Speakers:
Ms. SUBHASHINI,
VICE PRESIDENT & RESEARCH & INTERN HEAD
Karpom Karpipom
MR. SHARATH SATHYA,
FOUNDER
Karpom Karpipom

Target Audience: First Year Students
Venue: TRP Auditorium

Coordinators: Dr. S. Kayalvizhi, IQC Coordinator | Dr. G.S. Anadha Mala, ICM Coordinator
Co-Chairpersons: Mrs. P. Indumathy, Asst. Prof. O/S | Ms. Maha Lakshmi S, Student Counsellor

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The event started with a short prayer after which the chief guest was briefly introduced. The speakers in their stipulated time gave an interactive session about various topics like gender Sensitization, Gender roles, Gender Inequality and how to establish Gender equality around our environment, How to establish Healthy Relationships. The speaker also gave a talk on how women should contribute to avoid sexual harassment and what all violence happening based on gender and a brief note on PoSH act and its origin.